



## Seasonal Vacancy – March 2026 to Late October 2026

### Port Operative - Boatyard

Looking for a new challenge? Join our dedicated team at Cowes Harbour Commission as a **Port Operative** in our bustling Boatyard at East Cowes. If you have a positive, 'can-do' attitude and a passion for delivering great service, we'd love to hear from you.

### The Role

This hands-on, customer-focused role involves working both independently and as part of a close-knit team. Your primary responsibilities will include assisting in the lifting and launching various types of boats, performing general boatyard tasks, and maintaining vessels.

#### Key Duties:

- Promoting a safety-first culture, ensuring the highest standards of health and safety for all harbour users and colleagues.
- Engaging proactively with harbour and boatyard users, delivering excellent customer care and satisfaction.
- Carrying out boatyard duties and vessel maintenance as directed by the Team Leader.
- Assisting other Cowes Harbour Commission teams as needed.

### About You

We're looking for a motivated, enthusiastic individual with a commitment to safety and a proven ability to work in a health and safety-conscious environment. You'll need to balance multiple priorities effectively and take direction from your Team Leader. Ideally, you'll have experience in polishing and anti-fouling however training is provided. A resilient attitude toward working outdoors in all weather conditions is essential.

#### Preferred Qualifications:

- GCSE Maths and English (Grade 4/C or above).

### General Information

This is a full-time, seasonal position based at **Kingston Boatyard in East Cowes**, with occasional work at our other sites in Cowes. Some flexibility is required during peak times, including weekends, evenings, and Bank Holidays (with prior notice).

### About Us

Cowes Harbour Commission is the Statutory Harbour Authority for Cowes on the Isle of Wight. As the Island's major port, Cowes supports a wide variety of commercial shipping and ferry operations. It's also a global hub for yacht racing and leisure sailing, welcoming countless resident and visiting vessels each year. As a Trust Port, Cowes Harbour Commission reinvests all its income into the harbour and its facilities for the benefit of the community. We are entirely self-funded, with revenue generated through activities such as Kingston Boatyard, Shepards Marina, moorings, and our afloat team's commercial contract work.



COWES HARBOUR  
**COMMISSION**

## How to Apply

Thank you for your interest in joining our team. To apply, please send your up-to-date CV and a one-page covering letter explaining your suitability for the role to [chc@cowes.co.uk](mailto:chc@cowes.co.uk) by midnight on **Wednesday, 11 February 2026**.

We look forward to hearing from you.