



Permanent Vacancy

Port Operative - Boatyard

Looking for a new challenge? Join our dedicated team at Cowes Harbour Commission as a **Port Operative** in our bustling Boatyard at East Cowes. If you have a positive, 'can-do' attitude and a passion for delivering great service, we'd love to hear from you.

The Role

This hands-on, customer-focused role involves working both independently and as part of a close-knit team. Your primary responsibilities will include assisting with lifting and launching various types of boats, performing general boatyard tasks, and maintaining vessels. Relevant training will be provided.

Key Duties:

- Promoting a safety-first culture, ensuring the highest standards of health and safety for all harbour users and colleagues.
- Engaging proactively with harbour and boatyard users, delivering excellent customer care and satisfaction.
- Carrying out boatyard duties and vessel maintenance as directed by the Team Leader.
- Acting as a member of the CHS lifting team.
- Assisting other Cowes Harbour Commission teams as needed.

About You

We're looking for a motivated, enthusiastic individual with a commitment to safety and a proven ability to work in a health and safety-conscious environment. You'll need to balance multiple priorities effectively and take direction from your Team Leader. A resilient attitude toward working outdoors in all weather conditions is essential. You must be over 18 for Health and Safety reasons.

Preferred Qualifications:

- GCSE Maths and English (Grade 4/C or above).

General Information

This is a full-time, permanent position based at **Kingston Boatyard in East Cowes**, usually Monday to Thursday 8am and 4.30pm and Friday 8am to 3.30pm - with occasional work at Cowes. Some flexibility is required during peak times, including weekends, evenings, and Bank Holidays (with prior notice).

A DBS check will be undertaken for the role.

About Us

Cowes Harbour Commission is the Statutory Harbour Authority for Cowes on the Isle of Wight. As the island's major port, Cowes supports a wide variety of commercial shipping and ferry operations. It's also a global hub for yacht racing and leisure sailing, welcoming countless resident and visiting vessels each year.

As a Trust Port, Cowes Harbour Commission reinvests all its income into the harbour and its facilities for the benefit of the community. We are entirely self-funded, with revenue generated through activities such as Kingston Boatyard, Shepards Marina, moorings, and our afloat team's commercial contract work.



How to Apply

Thank you for your interest in joining our team. To apply, please send your up-to-date CV and a one-page covering letter explaining your suitability for the role to chc@cowes.co.uk by midnight on **Tuesday 08 September 2026**.

We look forward to hearing from you.